



**Requirements Specification for
Preparation of IR56B Data File Using Employer's Self-developed Software**

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Requirements Specification for Preparation of IR56B Data File Using Employer’s Self-developed Software

1. Introduction

- 1.1 The Inland Revenue Department (“the Department”) encourages employers to submit the IR56 forms in electronic format. Employers can prepare the required data file by using the IR56 Forms Preparation Tool provided by the Department or develop their own software (“Self-developed Software”) in accordance with the Department’s requirements specification. In the latter case, employers must obtain **written approval** before they can file the respective IR56 forms in computerized format to the Department by using Self-developed Software.
- 1.2 In order to facilitate employers to submit all types of IR56B forms in electronic format, the Department has updated the requirements specification to cover the record layout for additional / replacement / supplementary IR56B forms (the “Requirements Specification”) such that employers can prepare a data file not only for filing the annual IR56B forms but also for filing additional / replacement / supplementary IR56B forms.
- 1.3 The data file prepared under this Requirements Specification can only be filed via “Online Mode” or “Mixed Mode” through the Employer’s Return e-Filing Services (“ER e-Filing Services”). For details of the submission process, please refer to paragraph 3 below. You may also visit the following webpage for more details:

<https://www.ird.gov.hk/eng/tax/err.htm>

Submission of the computerized printout or a removable storage device (see exception in paragraph 3.6) is NO LONGER acceptable under this Requirements Specification.

- 1.4 For those employers who have sought approval from the Department under the previous requirements specification (the “[Old Specification](#)”^{*}) to prepare IR56B data file, they should amend their Self-developed Software in accordance with this Requirements Specification and obtain approval from the Department afresh as soon as possible.
- 1.5 For enquiry regarding this Requirements Specification, please call 183 5310 during office hours.

* Employers may continue to submit the IR56B data file prepared by the approved Self-developed Software under the Old Specification until further notice. However, employers are encouraged to make changes to their software so as to comply with the Data Specification detailed in paragraph 4.1 so that they can file the additional / replacement / supplementary IR56B data file through the ER e-Filing Services as stated in paragraph 3. A fresh approval

application in accordance with the procedures stated in paragraph 2 below is required.

2. Procedures for Application of Approval to Submit IR56B Data File

- 2.1 Employers who wish to submit IR56B data file by using Self-developed Software must first seek approval from the Department. To apply for approval, the employers should furnish:
- A duly signed application form ([IR1474](#)); and
 - One data file for IR56B (Annual) with 10 to 20 testing data records and one data file for IR56B (Additional / Replacement / Supplementary) with 10 to 20 testing data records (including each type of IR56B forms) **complying with the Data Specification in paragraph 4.1**; and
 - Hard copies of three IR56B Forms (as per Appendix A) selected from the testing data records.

Note:

- 1. If the data files are stored in a removable storage device, the device should be marked with the wording “For Testing Only” with the employer’s name, employer’s file number, form type and the names of data files for identification.**
- 2. Do not use real data of employees to prepare the testing data records.**
- 3. Make sure that the words “For Testing Only” are prominently printed at the top on each of the sample form submitted.**
- 4. The Control List as mentioned in paragraph 3.6 is also required to be submitted if you would like to apply for submitting more than 800 annual IR56B records in one single data file via removable storage device.**

- 2.2 The items referred in paragraph 2.1 should be sent to:

Computer Section,
Inland Revenue Department,
Revenue Tower,
5 Gloucester Road, Wan Chai, Hong Kong

- 2.3 All applications must be complied with paragraph 4.1 of this Requirements Specification*.
- 2.4 As the format of IR56B is reviewed from time to time, the Department reserves the right to make any amendments to the Requirements Specification when necessary. However, the Department will give reasonable notice to allow employers to make necessary amendments. The approval for submission of IR56B data file will be withdrawn if the submitted data file does not meet the requirements as specified by the Department.

* Application under the Old Specification is no longer accepted.

- 2.5 For employers making enhancement to their Self-developed Software to comply with the Requirements Specification, they should submit an application per paragraphs 2.1 and 2.2 above.
- 2.6 For any enquiry regarding the application of approval, please contact us via email at sto_c2@ird.gov.hk.

3. **Requirements and Important Notes for Submission of IR56B Data File**

3.1 Employers who have obtained approval to use Self-developed Software under the Requirements Specification should submit Employer's Return ("BIR56A") with annual IR56B data file or Additional / Replacement / Supplementary IR56B data file to the Department through the **ER e-Filing Services** via one of the following modes of submission:

(i) **Online Mode**

- An Authorized Signer* can submit the IR56B data file (together with BIR56A if annual IR56B data file is submitted) via the ER e-Filing Services after logging in his/her eTAX account. He/she has to use his/her eTAX Password, MyGovHK Password or recognized personal digital certificate to sign the BIR56A (if applicable) and the IR56B data file.

(ii) **Mixed Mode**

- Employers can designate a person to upload the IR56B data file via the ER e-Filing Services without logging in eTAX account.
- After successful uploading of the data file, a paper Control List (with Transaction Reference Number and QR Code) will be generated by the system for employer's printing.
- The Authorized Signer is required to sign on each and every page of the Control List and the paper BIR56A (if applicable).
- To complete the submission process, the duly signed paper Control List together with the duly signed original paper BIR56A (if applicable) must be submitted to the Department in person / by post. Submission of the photocopies / facsimile / scanned copies of Control List and BIR56A are not acceptable.

* An Authorized Signer must be holding one of the following capacities:

- ◆ Proprietor for a sole proprietorship business.
- ◆ Precedent Partner for a partnership business.
- ◆ Director, Company Secretary, Manager, Investment Manager (only applicable to a corporation that is an open-ended fund company), Provisional Liquidator or Liquidator for a corporation.
- ◆ Principal Officer for a body of persons.

- 3.2 **The maximum number of IR56B records that can be uploaded or submitted in each transaction is 800.** If more than 800 IR56B records are required to be submitted, employers can do so by uploading or submitting several data files (each contains not greater than 800 records) one by one through the ER e-Filing Services. Hard copy of IR56B is not required to be submitted to the Department again.
- 3.3 Submission of IR56B data file prepared according to the Requirements Specification via removable storage device is NOT acceptable (See exception mentioned in paragraph 3.6).
- 3.4 For further details regarding the ER e-Filing Services, please refer to the [User Guide of the ER e-Filing Services](#).
- 3.5 **The computerized IR56B record for annual submission (i.e. original IR56B records with status = “O”) must NOT be submitted with additional / replacement / supplementary IR56B records (i.e. with status = “A” / “R” / “S”) in the same data file.** Separate data files should be generated for filing the original IR56B records and the additional / replacement / supplementary IR56B records.
- 3.6 In case employers are required to submit more than 800 **annual** IR56B records (but not more than 99,999 records) and wish to submit all the annual IR56B records in one single data file instead of splitting into several data files, they can submit the data file containing more than 800 annual IR56B records through removable storage device and submit to the Department with the duly signed BIR56A and Control List (see Appendix C of the [Old Specification](#)).
- 3.7 **It is the employers’ obligation to ensure that all data furnished for the employees in the IR56B data file are correct before uploading or submitting the data file.**
- 3.8 Employers should provide their employees a copy of the IR56B records or printed forms in respect of the IR56B submitted to the Department for employees’ information.

4. Data Specification of IR56B Data File and Guidance Notes

4.1 The data specification is as follows:

4.1.1 The data file should be in standard XML format and comply with the Record Layout as listed in paragraph 4.1.2 and the Department's pre-defined specifications below:

- (i) The XML file should be encoded and saved in UTF-8 format with Byte Order Mark (BOM).
- (ii) The file should contain the XML Declaration as follows:

```
<?xml version="1.0" encoding="UTF-8" standalone="yes"?>  
<IR56B xmlns:xsi="http://www.w3.org/2001/XMLSchema-instance"  
xsi:noNamespaceSchemaLocation="ir56b.xsd">
```

- (iii) Chinese and English characters shall be coded in:
 - (a) ISO/IEC 10646-1:2000, and the set of Chinese characters is restricted to the Chinese characters within the Chinese-Japanese-Korean (CJK) Unified Ideographs defined in ISO/IEC 10646-1:2000 or the characters included in the Hong Kong Supplementary Character Set - 2001 (HKSCS-2001); or
 - (b) ISO/IEC 10646:2003 with Amendment 1, and the set of Chinese characters is restricted to the Chinese characters within the CJK Unified Ideographs defined in ISO/IEC 10646:2003 with Amendment 1 or the characters included in HKSCS-2004.
- (iv) Uppercase and lowercase letters of Element Name as provided in the Record Layout in paragraph 4.1.2 should be strictly followed.
- (v) All XML elements are mandatory. For element with blank value, an empty-Element Name should still be provided. For example, if there is no Chinese name of the employee, the particular IR56B record should still contain the Element Name <NameInChinese></NameInChinese>.
- (vi) All character fields must be LEFT justified except the employee's Hong Kong Identity Card No. which should be RIGHT justified leading by a space if there is only one leading alphabet in the number.
- (vii) All numeric fields must NOT be blank and should be filled with "0" (zero) as default value.

4.1.2 Record Layout

Item No. marked with (m) are mandatory input fields for which blank or null values are not accepted.

<u>Item No.</u>	<u>Field Name</u>	<u>Element Name</u>	<u>Occurrence</u>	<u>Type</u>	<u>Maximum Number of Characters</u>	<u>Accepted Value</u>	<u>Remarks</u>
0	Root Element - IR56B						
1 ^(m)	Section	Section	One	Character	3		First 3 characters of Employer's File No. shown on the BIR56A
2 ^(m)	ERN	ERN	One	Numeric	8		Last 8 characters of Employer's File No.
3 ^(m)	Year of Employer's Return	YrErReturn	One	Numeric	4		Only applicable for data file containing original IR56B submitted with BIR56A (i.e. the inputted value in item 11.3 is "O"). For not applicable cases, blank value should be assigned (i.e. <YrErReturn> </YrErReturn>).
4 ^(m)	Submission Date	SubDate	One	Numeric	8		In format YYYYMMDD e.g. 20190420
5 ^(m)	Employer's Name	ErName	One	Character	70*		
6 ^(m)	Name of Signer	NAME_OF_SIGNER	One	Character	27*		
7 ^(m)	Designation	Designation	One	Character	25*		Proprietor/Precedent Partner or Nature of Office Held
8 ^(m)	No. of Records in Batch	NoRecordBatch	One	Numeric	5		The maximum number of records that can be submitted in one data file via ER e-Filing Services is 800. Thus, the acceptable range should be from 00001 to 00800 The maximum number of records that can be submitted in one data file via removable storage device is 99,999
9 ^(m)	Total Income in Batch	TotIncomeBatch	One	Numeric	11		The aggregate sum of the "Total Income" for all the IR56B records.
10 ^(m)	Version Number	IR56VER	One	Character	5	B0001	The Version Number must be inputted and the value must be "B0001"
11	Employee's IR56B record	Employee	One or More				
11.1 ^(m)	Sheet No.	SheetNo	One	Numeric	6	000001 to 999999	If multiple data files are to be submitted, please allocate continuous range, e.g. 000001 to 000800 and 000801 to 001600.

<u>Item No.</u>	<u>Field Name</u>	<u>Element Name</u>	<u>Occurrence</u>	<u>Type</u>	<u>Maximum Number of Characters</u>	<u>Accepted Value</u>	<u>Remarks</u>
11.2	Employee's HKID with Check Digit	HKID	One	Character	9		In format AANNNNNNNC Refer to Guidance Note 4.2.1 Open and close brackets before and after the check digit should be excluded
11.3 ^(m)	Status	TypeOfForm	One	Character	1	O, A, R, S	"O" - Original "A" - Additional "R" - Replacement "S" - Supplementary "O" means Original IR56B record submitted with the BIR56A and cannot be submitted with other types of form, i.e. "A", "R", "S" in one data file. Refer to Guidance Note 4.2.2
11.4 ^(m)	Employee's Surname	Surname	One	Character	20		Refer to Guidance Note 4.2.3
11.5 ^(m)	Employee's Given Names in Full	GivenName	One	Character	55		
11.6	Employee's Full Name in Chinese	NameInChinese	One	Character	25		UTF-8 encoding
11.7 ^(m)	Employee's Sex	Sex	One	Character	1	M, F	M - Male F - Female
11.8	Employee's Marital Status	MaritalStatus	One	Numeric	1	1, 2	1 - Single/ Widowed/ Divorced/ Living Apart 2 - Married
11.9	Employee's Passport No. and Place of Issue	PpNum	One	Character	40*		To be filled only if the employee does not have HKID
11.10	Spouse's Name	SpouseName	One	Character	50*		Refer to Guidance Note 4.2.4
11.11	Spouse's HKID with Check Digit	SpouseHKID	One	Character	9		Refer to Guidance Note 4.2.1
11.12	Spouse's Passport No. and Place of Issue	SpousePpNum	One	Character	40*		To be filled only if the employee's spouse does not have HKID
11.13 ^(m)	Employee's Residential Address Line 1	RES_ADDR_LINE1	One	Character	30*		Excluding the area, e.g. Hong Kong, Kowloon, New Territories
11.14	Employee's Residential Address Line 2	RES_ADDR_LINE2	One	Character	30*		
11.15	Employee's Residential Address Line 3	RES_ADDR_LINE3	One	Character	30*		

<u>Item No.</u>	<u>Field Name</u>	<u>Element Name</u>	<u>Occurrence</u>	<u>Type</u>	<u>Maximum Number of Characters</u>	<u>Accepted Value</u>	<u>Remarks</u>
11.16 ^(m)	Area Code of Employee's Residential Address	AreaCodeResAddr	One	Character	1	H, K, N, F	H - Hong Kong K - Kowloon N - New Territories F - Others
11.17	Employee's Postal Address Line 1	POS_ADDR_LINE1	One	Character	30*		Excluding the area, e.g. Hong Kong, Kowloon, New Territories
11.18	Employee's Postal Address Line 2	POS_ADDR_LINE2	One	Character	30*		
11.19	Employee's Postal Address Line 3	POS_ADDR_LINE3	One	Character	30*		
11.20	Area Code of Employee's Postal Address	POS_ADDR_AREA	One	Character	1	H, K, N, F	H - Hong Kong K - Kowloon N - New Territories F - Others
11.21	Capacity in which Employed	Capacity	One	Character	40*		
11.22 ^(m)	Year of the Reported Employment Period	RTN_ASS_YR	One	Numeric	4		If the reported income is for the period within 01/04/2018 to 31/03/2019, this "Year" field should be inputted as "2019"
11.23 ^(m)	Start Date of Employment	StartDateOfEmp	One	Numeric	8		In format YYYYMMDD e.g. 20180401
11.24 ^(m)	End Date of Employment	EndDateOfEmp	One	Numeric	8		In format YYYYMMDD e.g. 20190331
11.25	Period of Salary/Wages	PerOfSalary	One	Character	19		Income should be expressed in Hong Kong dollars (refer to Guidance Note 4.2.8) and cents should be omitted in amount fields. The period should be reported as YYYYMMDD - YYYYMMDD (e.g. 20180401 - 20190331)
11.26	Amount of Salary/Wages	AmtOfSalary	One	Numeric	9		
11.27	Period of Leave Pay	PerOfLeavePay	One	Character	19		
11.28	Amount of Leave Pay	AmtOfLeavePay	One	Numeric	9		
11.29	Period of Director's Fee	PerOfDirectorFee	One	Character	19		
11.30	Amount of Director's Fee	AmtOfDirectorFee	One	Numeric	9		
11.31	Period of Commission /Fees	PerOfCommFee	One	Character	19		
11.32	Amount of Commission /Fees	AmtOfCommFee	One	Numeric	9		
11.33	Period of Bonus	PerOfBonus	One	Character	19		
11.34	Amount of Bonus	AmtOfBonus	One	Numeric	9		
11.35	Period of Back Pay, Payment in Lieu of Notice, Terminal Awards or Gratuities	PerOfBpEtc	One	Character	19		

<u>Item No.</u>	<u>Field Name</u>	<u>Element Name</u>	<u>Occurrence</u>	<u>Type</u>	<u>Maximum Number of Characters</u>	<u>Accepted Value</u>	<u>Remarks</u>
11.36	Amount of Back Pay, Payment in Lieu of Notice, Terminal Awards or Gratuities	AmtOfBpEtc	One	Numeric	9		Income should be expressed in Hong Kong dollars (refer to Guidance Note 4.2.8) and cents should be omitted in amount fields. The period should be reported as YYYYMMDD - YYYYMMDD (e.g. 20180401 - 20190331)
11.37	Period of Certain Payments from Retirement Schemes	PerOfPayRetire	One	Character	19		
11.38	Amount of Certain Payments from Retirement Schemes	AmtOfPayRetire	One	Numeric	9		
11.39	Period of Salaries Tax Paid by Employer	PerOfSalTaxPaid	One	Character	19		
11.40	Amount of Salaries Tax Paid by Employer	AmtOfSalTaxPaid	One	Numeric	9		
11.41	Period of Education Benefits	PerOfEduBen	One	Character	19		
11.42	Amount of Education Benefits	AmtOfEduBen	One	Numeric	9		
11.43	Period of Gain Realized Under Share Option Scheme	PerOfGainShareOption	One	Character	19		
11.44	Amount of Gain Realized Under Share Option Scheme	AmtOfGainShareOption	One	Numeric	9		
11.45	Nature of 1st Any other Rewards, Allowances or Perquisites	NatureOtherRAP1	One	Character	35*		
11.46	Period of 1st Any other Rewards, Allowances or Perquisites	PerOfOtherRAP1	One	Character	19		
11.47	Amount of 1 st Any other Rewards, Allowances or Perquisites	AmtOfOtherRAP1	One	Numeric	9		
11.48	Nature of 2nd Any other Rewards, Allowances or Perquisites	NatureOtherRAP2	One	Character	35*		
11.49	Period of 2nd Any other Rewards, Allowances or Perquisites	PerOfOtherRAP2	One	Character	19		

<u>Item No.</u>	<u>Field Name</u>	<u>Element Name</u>	<u>Occurrence</u>	<u>Type</u>	<u>Maximum Number of Characters</u>	<u>Accepted Value</u>	<u>Remarks</u>
11.50	Amount of 2nd Any other Rewards, Allowances or Perquisites	AmtOfOtherRAP2	One	Numeric	9		Income should be expressed in Hong Kong dollars (refer to Guidance Note 4.2.8) and cents should be omitted in amount fields. The period should be reported as YYYYMMDD - YYYYMMDD (e.g. 20180401 - 20190331)
11.51	Nature of 3rd Any other Rewards, Allowances or Perquisites	NatureOtherRAP3	One	Character	35*		
11.52	Period of 3rd Any other Rewards, Allowances or Perquisites	PerOfOtherRAP3	One	Character	19		
11.53	Amount of 3rd Any other Rewards, Allowances or Perquisites	AmtOfOtherRAP3	One	Numeric	9		
11.54	Period of Pensions	PerOfPension	One	Character	19		
11.55	Amount of Pensions	AmtOfPension	One	Numeric	9		
11.56 ^(m)	Total Income	TotalIncome	One	Numeric	9		The total income aggregated from Item No. 11.25 to 11.55. Cents should be excluded.
11.57 ^(m)	Place of Residence Indicator	PlaceOfResInd	One	Numeric	1	0, 1	0 - Place of Residence is not Provided by Employer 1 - Place of Residence Provided by Employer
11.58	Address of 1st Place of Residence	AddrOfPlace1	One	Character	90*		Income should be expressed in Hong Kong dollars (refer to Guidance Note 4.2.8) and cents should be omitted in amount fields. The period should be reported as YYYYMMDD - YYYYMMDD (e.g. 20180401 - 20190331)
11.59	Nature of 1st Place of Residence	NatureOfPlace1	One	Character	19*		
11.60	Period of 1st Place of Residence	PerOfPlace1	One	Character	19		
11.61	Rent of 1st Place of Residence Paid to Landlord by Employer	RentPaidEr1	One	Numeric	7		
11.62	Rent of 1st Place of Residence Paid to Landlord by Employee	RentPaidEe1	One	Numeric	7		
11.63	Rent of 1st Place of Residence Refunded to Employee by Employer	RentRefund1	One	Numeric	7		

<u>Item No.</u>	<u>Field Name</u>	<u>Element Name</u>	<u>Occurrence</u>	<u>Type</u>	<u>Maximum Number of Characters</u>	<u>Accepted Value</u>	<u>Remarks</u>	
11.64	Rent of 1st Place of Residence Paid to Employer by Employee	RentPaidErByEe1	One	Numeric	7		Income should be expressed in Hong Kong dollars (refer to Guidance Note 4.2.8) and cents should be omitted in amount fields. The period should be reported as YYYYMMDD - YYYYMMDD (e.g. 20180401 - 20190331)	
11.65	Address of 2nd Place of Residence	AddrOfPlace2	One	Character	90*			
11.66	Nature of 2nd Place of Residence	NatureOfPlace2	One	Character	19*			
11.67	Period of 2nd Place of Residence	PerOfPlace2	One	Character	19			
11.68	Rent of 2nd Place of Residence Paid to Landlord by Employer	RentPaidEr2	One	Numeric	7			
11.69	Rent of 2nd Place of Residence Paid to Landlord by Employee	RentPaidEe2	One	Numeric	7			
11.70	Rent of 2nd Place of Residence Refunded to Employee by Employer	RentRefund2	One	Numeric	7			
11.71	Rent of 2nd Place of Residence Paid to Employer by Employee	RentPaidErByEe2	One	Numeric	7			
11.72 ^(m)	Non-Hong Kong Income Indicator	OverseaIncInd	One	Numeric	1	0, 1		0 - Not wholly or partly paid by a Non-Hong Kong company 1 - Yes
11.73	Amount Paid by Non-Hong Kong Company	AmtPaidOverseaCo	One	Numeric	9			Refer to Guidance Note 4.2.7
11.74	Name of Non-Hong Kong Company	NameOfOverseaCo	One	Character	60*			
11.75	Address of Non-Hong Kong Company	AddrOfOverseaCo	One	Character	60*			
11.76	Remarks	Remarks	One	Character	60*			

*Each Chinese Character would be counted as 2 Character bytes.

Example 1: 稅務局 would be counted as 6 Character bytes (3 Chinese Characters x 2 bytes)

Example 2: IRD 稅務局 would be counted as 9 Character bytes (3 Characters x 1 byte + 3 Chinese Characters x 2 bytes)

4.1.3 See Appendix B for sample files or download sample files from the Department's website [www.ird.gov.hk/eng/ese/erc.htm].

4.1.4 See Appendix C for the XML Schema or download the Schema from the Department's website [www.ird.gov.hk/eng/ese/erc.htm].

4.2 Guidance Notes

4.2.1 Hong Kong Identity Card No. of Employee and Employee's Spouse

- (a) The Hong Kong Identity Card No. (HKID with Check Digit) should adopt the exact format appearing on the recipient's H.K. Identity Card, i.e.

bANNNNNN(C) or
AANNNNNN(C)

where b denotes space

A denotes alphabet

N denotes numeric character

C denotes numeric character or the alphabet "A"

(Note: Open and close brackets "()" before and after the check digit must be excluded.)

- (b) Space or hyphen must not be inserted between the alpha and the numeric characters.
- (c) This field should only be left blank if the employee / employee's spouse does not possess a H.K. Identity Card. In this case, the passport no. of the employee / employee's spouse and the place of issue must be provided in the field for "Passport Number and Place of Issue".

4.2.2 Type of Form (Status)

(a)	Original ("O")	-	for reporting income of an employee in the annual submission
(b)	Additional ("A")	-	for reporting additional income of an employee that has not been included in the form previously submitted (either paper or electronic)
(c)	Replacement ("R")	-	for correcting errors of the form previously submitted (either paper or electronic)
(d)	Supplementary ("S")	-	for reporting income of an employee which has not been reported in the annual submission

4.2.3 Surname and Given name

Surname and Given name should be the same as that on Hong Kong Identity Card.

4.2.4 Spouse's Name

Spouse's name should be in the formats as follows:

English Name: Surname, Given Name, e.g. WONG, MEI MEI

Chinese Name: 姓氏及名字, 例如：黃美美

4.2.5 Employee's Residential Address / Employee's Postal Address

You are required to state the address of your employee in the following format:

For address in English:

Flat → Floor → Name of Building → Building number and name of street → Name of Village, Town or District (Area, e.g. Hong Kong, Kowloon, New Territories, should be excluded)

For address in Chinese:

鄉村、市鎮或地區名稱 → 街道名稱及門牌號數 → 建築物名稱、樓層及單位號碼 (不包括地域, 例如：香港、九龍、新界)

Example:

- ✓ Flat A, 8/F, 5 Mei Lai Road, Shatin
- ✓ 沙田美麗道 5 號 2501 室
- ✗ 2501 室, 美麗道 5 號, 沙田
- ✗ 沙田, 5 Mei Lai Road, 2501 室
- ✗ Shatin, Flat 2501, /F., Blk , 5 Mei Lai Road

4.2.6 Particulars of Place of Residence Provided

Full particulars of the place of residence provided must be furnished in the IR56B record of an employee if place of residence is provided. For those employees who were provided with place of residence at **more than two locations** for the same year, paper IR56B (in ascending order starting from "900001") should be filed.

For **annual** submission via Mixed Mode, the employer should declare in the BIR56A the number of IR56B records uploaded and paper IR56B submitted in the corresponding boxes respectively.

4.2.7 Payment Made by Non-Hong Kong Company

If the employee is wholly or partly paid either in Hong Kong or elsewhere by a non-Hong Kong company, the name and address of the non-Hong Kong company and the amount paid (if known) must be furnished. Any amount in non-Hong Kong currency must be converted to Hong Kong dollars and included in Item 11 under income details of the IR56B record.

4.2.8 Income in Non-Hong Kong Currency

For an employee who has received emoluments in non-Hong Kong currency, the emoluments must be converted to Hong Kong dollars and included in Item 11 under income details of the IR56B record. Average exchange rates of major currencies can be found in the Department's website (www.ird.gov.hk/eng/tax/ind_stp.htm).

5. Submission of Other Computerized IR56 Forms

The specification above is only applicable to the submission of IR56B in computerized format. If an employer also wishes to submit other IR56 forms, (i.e. IR56E, IR56F, IR56G and IR56M), by using Self-developed Software, separate application for approval has to be lodged with the Department for each form involved. For more information, please call 183 5310 during office hours.

INLAND REVENUE DEPARTMENT
EMPLOYER'S RETURN OF REMUNERATION AND PENSIONS
FOR THE YEAR FROM 1 APRIL 2018 TO 31 MARCH 2019

1. Employer's File No. : 6A1-01234561 Sheet No. : **1 ******
 Name of Employer : ABCD COMPANY
2. Name of Employee or Pensioner : CHAN, TAI MAN **CHAN ******
 Full name in Chinese : 陳大文
3. (a) H.K. Identity Card Number : **A114455(6) ******
 (b) Passport Number and place of issue (if Employee has no H.K. Identity Card) :
4. Sex (M = Male, F = Female) : **M ******
5. Marital Status (1 = Single / Widowed / Divorced / Living Apart, 2 = Married) : **2 ******
6. (a) If married, full name of spouse : WONG, MEI MEI
 (b) Spouse's H.K. Identity Card Number / Passport Number and place of issue (if known) : A456789(A)
7. Residential Address : Flat A, 8/F, 5 Mei Lai Road, Kln
8. Postal Address (if different from item 7 above) :
9. Capacity in which employed : CLERK
10. Period of employment for the year from 1 April 2018 to 31 March 2019 : **01/04/2018 to 31/03/2019 ******
11. Particulars of income accruing for the year from 1 April 2018 to 31 March 2019 :

<u>Particulars</u>	<u>Period</u>	<u>Amount (HK\$)</u> <u>(EXCLUDE CENTS)</u>
(a) Salary / Wages	01/04/2018 - 31/03/2019	100,000
(b) Leave Pay		
(c) Director's Fee		
(d) Commission / Fees		
(e) Bonus	01/04/2018 - 31/03/2019	50,000
(f) Back Pay, Payment in Lieu of Notice, Terminal Awards or Gratuities		
(g) Certain Payments from Retirement Schemes		
(h) Salaries Tax paid by Employer		
(i) Education Benefits		
(j) Gain realized under Share Option Scheme		
(k) Any other Rewards, Allowances or Perquisites		
(1) Nature :		
(2) Nature :		
(3) Nature :		
(l) Pensions		
Total :		<u>150,000</u> ****

12. Particulars of Place of Residence provided (0 = Not provided, 1 = Provided) : **0 ******
 Address 1 :
 Address 2 :
 Nature : Place of Residence 1 Place of Residence 2
 Period Provided :
 Rent Paid to Landlord by Employer :
 Rent Paid to Landlord by Employee :
 Rent Refunded to Employee by Employer :
 Rent Paid to Employer by Employee :
13. Whether the employee was wholly or partly paid either in Hong Kong or elsewhere by a non-Hong Kong company (0 = No, 1 = Yes) : **0 ******
 If yes, please state :
 Name of the non-Hong Kong company :
 Address :
 Amount (if known) (This amount must also be included in item 11) :

14. Remarks :

Space for Employer's official chop

Signature :
 Name :
 Designation :
 Date :

For Official Use

Sample file in XML format for submission of Computerized IR56B records via ER e-Filing Services – IR56B (Annual)

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Sample file in XML format for submission of Computerized IR56B records via ER e-Filing Services – IR56B (Additional/Replacement/Supplementary)

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XML Schema for verifying the file for submission via ER e-Filing Services - IR56B (Annual)

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        </xs:element>
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            <xs:maxLength value="20" />
            <xs:pattern value="[A-Z a-z\.\-]*" />
          </xs:restriction>
        </xs:simpleType>
      </xs:element>
      <xs:element name="GivenName"> <!-- Employee's Given Names in Full -->
        <xs:simpleType>
          <xs:restriction base="xs:string">
            <xs:minLength value="1" />
            <xs:maxLength value="55" />
          </xs:restriction>
        </xs:simpleType>
      </xs:element>
    </xs:sequence>
  </xs:complexType>
</xs:element>

```

```

        <xs:pattern value="[A-Z a-z0-9!#$%&*\()_+|-=:;&quot;;&apos;&lt;&gt;?,\./@]*" />
    </xs:restriction>
</xs:simpleType>
</xs:element>
<xs:element name="NameInChinese"> <!-- Employee's Full Name in Chinese -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="25" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="Sex"> <!-- Employee's Sex -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:enumeration value="M" />
            <xs:enumeration value="F" />
            <xs:enumeration value="m" />
            <xs:enumeration value="f" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="MaritalStatus"> <!-- Employee's Marital Status -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:enumeration value="1" />
            <xs:enumeration value="2" />
            <xs:enumeration value="" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="PpNum"> <!-- Employee's Passport No. and Country of Issue -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="40" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="SpouseName"> <!-- Spouse's Name -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="50" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="SpouseHKID" default="AA000000A"> <!-- Spouse's HKID with Check Digit -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="9" />
            <xs:pattern value="[A-Z a-z]{0,1}[A-Za-z]{1}[0-9]{6}.{0,1}" />
            <xs:pattern value="[A-Za-z]{1}[0-9]{6}.{0,1}" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="SpousePpNum"> <!-- Spouse's Passport No. and Country of Issue -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="40" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="RES_ADDR_LINE1"> <!-- Employee's Residential Address -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:minLength value="1" />
            <xs:maxLength value="30" />
        </xs:restriction>
    </xs:simpleType>

```

```

</xs:element>
<xs:element name="RES_ADDR_LINE2"> <!-- Employee's Residential Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="30" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="RES_ADDR_LINE3"> <!-- Employee's Residential Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="30" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="AreaCodeResAddr"> <!-- Area Code of Employee's Residential Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:enumeration value="H" />
      <xs:enumeration value="K" />
      <xs:enumeration value="N" />
      <xs:enumeration value="F" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="POS_ADDR_LINE1"> <!-- Employee's Postal Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="30" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="POS_ADDR_LINE2"> <!-- Employee's Postal Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="30" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="POS_ADDR_LINE3"> <!-- Employee's Postal Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="30" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="POS_ADDR_AREA"> <!-- Area Code of Employee's Postal Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:enumeration value="H" />
      <xs:enumeration value="K" />
      <xs:enumeration value="N" />
      <xs:enumeration value="F" />
      <xs:enumeration value="" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="Capacity"> <!-- Capacity in which Employed -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="40" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="RTN_ASS_YR"> <!-- Assessment Year of Employment -->
  <xs:simpleType>
    <xs:restriction base="xs:string">

```

```

        <xs:length value="4" />
        <xs:pattern value="[0-9]*" />
    </xs:restriction>
</xs:simpleType>
</xs:element>
<xs:element name="StartDateOfEmp"> <!-- Start Date of Employment -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:length value="8" />
            <xs:pattern value="[0-9]*" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="EndDateOfEmp"> <!-- End Date of Employment -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:length value="8" />
            <xs:pattern value="[0-9]*" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="PerOfSalary"> <!-- Period of Salary/Wages -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfSalary" type="amount" /> <!-- Amount of Salary/Wages -->
<xs:element name="PerOfLeavePay"> <!-- Period of Leave Pay -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfLeavePay" type="amount" /> <!-- Amount of Leave Pay -->
<xs:element name="PerOfDirectorFee"> <!-- Period of Director's Fee -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfDirectorFee" type="amount" /> <!-- Amount of Director's Fee -->
<xs:element name="PerOfCommFee"> <!-- Period of Commission /Fees -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfCommFee" type="amount" /> <!-- Amount of Commission /Fees -->
<xs:element name="PerOfBonus"> <!-- Period of Bonus -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfBonus" type="amount" /> <!-- Amount of Bonus -->
<xs:element name="PerOfBpEtc"> <!-- Period of Back Pay, Payment in Lieu of Notice, Terminal Awards
or
Gratuities, etc. -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />

```

```

        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfBpEtc" type="amount" /> <!-- Amount of Back Pay, Payment in Lieu of
Notice, Terminal Awards or
Gratuities, etc. -->
<xs:element name="PerOfPayRetire"> <!-- Period of Certain Payments from Retirement Schemes -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfPayRetire" type="amount" /> <!-- Amount of Certain Payments from
Retirement Schemes -->
<xs:element name="PerOfSalTaxPaid"> <!-- Period of Salaries Tax Paid by Employer -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfSalTaxPaid" type="amount" /> <!-- Amount of Salaries Tax Paid by Employer
-->
<xs:element name="PerOfEduBen"> <!-- Period of Education Benefits -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfEduBen" type="amount" /> <!-- Amount of Education Benefits -->
<xs:element name="PerOfGainShareOption"> <!-- Period of Gain Realized Under Share Option Scheme --
>
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfGainShareOption" type="amount" /> <!-- Amount of Gain Realized Under
Share Option Scheme -->
<xs:element name="NatureOtherRAP1"> <!-- Nature of 1st Other Rewards, Allowances or Perquisites -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="35" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="PerOfOtherRAP1"> <!-- Period of 1st Other Rewards, Allowances or Perquisites -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfOtherRAP1" type="amount" /> <!-- Amount of 1st Other Rewards,
Allowances or Perquisites -->
<xs:element name="NatureOtherRAP2"> <!-- Nature of 2nd Other Rewards, Allowances or Perquisites --
>
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="35" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="PerOfOtherRAP2"> <!-- Period of 2nd Other Rewards, Allowances or Perquisites -->

```

```

    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:maxLength value="19" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>
  <xs:element name="AmtOfOtherRAP2" type="amount" /> <!-- Amount of 2nd Other Rewards,
Allowances or Perquisites -->
  <xs:element name="NatureOtherRAP3" <!-- Nature of 3rd Other Rewards, Allowances or Perquisites -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:maxLength value="35" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>
  <xs:element name="PerOfOtherRAP3" <!-- Period of 3rd Other Rewards, Allowances or Perquisites -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:maxLength value="19" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>
  <xs:element name="AmtOfOtherRAP3" type="amount" /> <!-- Amount of 3rd Other Rewards,
Allowances or Perquisites -->
  <xs:element name="PerOfPension" <!-- Period of Pensions -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:maxLength value="19" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>
  <xs:element name="AmtOfPension" type="amount" /> <!-- Amount of Pensions -->
  <xs:element name="TotalIncome" <!-- Total Income -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:minLength value="1" />
        <xs:maxLength value="9" />
        <xs:pattern value="[0-9]*" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>
  <xs:element name="PlaceOfResInd" <!-- Place of Residence Indicator -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:enumeration value="0" />
        <xs:enumeration value="1" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>
  <xs:element name="AddrOfPlace1" <!-- Address of 1st Place of Residence -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:maxLength value="90" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>
  <xs:element name="NatureOfPlace1" <!-- Nature of 1st Place of Residence -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:maxLength value="19" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>
  <xs:element name="PerOfPlace1" <!-- Period of 1st Place of Residence -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:maxLength value="19" />
      </xs:restriction>
    </xs:simpleType>

```

```

        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="RentPaidEr1" type="rentAmt" /> <!-- Rent of 1st Place of Residence Paid to Landlord
by Employer -->
<xs:element name="RentPaidEe1" type="rentAmt" /> <!-- Rent of 1st Place of Residence Paid to Landlord
by Employee -->
<xs:element name="RentRefund1" type="rentAmt" /> <!-- Rent of 1st Place of Residence Refunded to
Employee -->
<xs:element name="RentPaidErByEe1" type="rentAmt" /> <!-- Rent of 1st Place of Residence Paid to
Employer by Employee -->
<xs:element name="AddrOfPlace2"> <!-- Address of 2nd Place of Residence -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="90" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="NatureOfPlace2"> <!-- Nature of 2nd Place of Residence -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="PerOfPlace2"> <!-- Period of 2nd Place of Residence -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="RentPaidEr2" type="rentAmt" /> <!-- Rent of 2nd Place of Residence Paid to
Landlord by Employer -->
<xs:element name="RentPaidEe2" type="rentAmt" /> <!-- Rent of 2nd Place of Residence Paid to
Landlord by Employee -->
<xs:element name="RentRefund2" type="rentAmt" /> <!-- Rent of 2nd Place of Residence Refunded to
Employee -->
<xs:element name="RentPaidErByEe2" type="rentAmt" /> <!-- Rent of 2nd Place of Residence Paid to
Employer by Employee -->
<xs:element name="OverseaIncInd"> <!-- Overseas Income Indicator -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:enumeration value="0" />
            <xs:enumeration value="1" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtPaidOverseaCo" type="amount" /> <!-- Amount Paid by Overseas Company -->
<xs:element name="NameOfOverseaCo"> <!-- Name of Overseas Company -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="60" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AddrOfOverseaCo"> <!-- Address of Overseas Company -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="60" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="Remarks"> <!-- Remarks -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="60" />
        </xs:restriction>
    </xs:simpleType>

```



```
        </xs:restriction>
      </xs:simpleType>
    </xs:element>
  </xs:sequence>
</xs:complexType>
</xs:element>
</xs:sequence>
</xs:complexType>
</xs:element>
<xs:simpleType name="amount">
  <xs:restriction base="xs:string">
    <xs:maxLength value="9" />
    <xs:pattern value="[0-9]*" />
  </xs:restriction>
</xs:simpleType>
<xs:simpleType name="rentAmt">
  <xs:restriction base="xs:string">
    <xs:maxLength value="7" />
    <xs:pattern value="[0-9]*" />
  </xs:restriction>
</xs:simpleType>
</xs:schema>
```

XML Schema for verifying the file for submission via ER e-Filing Services -IR56B (Additional/Replacement/Supplementary)

```
<?xml version="1.0" encoding="UTF-8"?>
<xs:schema xmlns:xs="http://www.w3.org/2001/XMLSchema">
  <xs:element name="IR56B">
    <xs:complexType>
      <xs:sequence>
        <xs:element name="Section"> <!-- Section -->
          <xs:simpleType>
            <xs:restriction base="xs:string">
              <xs:length value="3" />
              <xs:pattern value="[0-9a-zA-Z]*" />
            </xs:restriction>
          </xs:simpleType>
        </xs:element>
        <xs:element name="ERN"> <!-- ERN -->
          <xs:simpleType>
            <xs:restriction base="xs:string">
              <xs:minLength value="1" />
              <xs:maxLength value="8" />
              <xs:pattern value="[0-9]*" />
            </xs:restriction>
          </xs:simpleType>
        </xs:element>
        <xs:element name="YrErReturn"> <!-- Year of Employer's Return -->
          <xs:simpleType>
            <xs:restriction base="xs:string">
              <xs:enumeration value="" />
            </xs:restriction>
          </xs:simpleType>
        </xs:element>
        <xs:element name="SubDate"> <!-- Submission Date -->
          <xs:simpleType>
            <xs:restriction base="xs:string">
              <xs:length value="8" />
              <xs:pattern value="[0-9]*" />
            </xs:restriction>
          </xs:simpleType>
        </xs:element>
        <xs:element name="ErName"> <!-- Employer's Name -->
          <xs:simpleType>
            <xs:restriction base="xs:string">
              <xs:minLength value="1" />
              <xs:maxLength value="70" />
            </xs:restriction>
          </xs:simpleType>
        </xs:element>
        <xs:element name="NAME_OF_SIGNER"> <!-- Name of Signer -->
          <xs:simpleType>
            <xs:restriction base="xs:string">
              <xs:minLength value="1" />
              <xs:maxLength value="27" />
            </xs:restriction>
          </xs:simpleType>
        </xs:element>
        <xs:element name="Designation"> <!-- Designation -->
          <xs:simpleType>
            <xs:restriction base="xs:string">
              <xs:minLength value="1" />
              <xs:maxLength value="25" />
            </xs:restriction>
          </xs:simpleType>
        </xs:element>
      </xs:sequence>
    </xs:complexType>
  </xs:element>
</xs:schema>
```

```

    </xs:simpleType>
  </xs:element>
  <xs:element name="NoRecordBatch"> <!-- No. of Records in Batch -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:length value="5" />
        <xs:pattern value="[0-9]*" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>
  <xs:element name="TotIncomeBatch"> <!-- Total Income in Batch -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:minLength value="1" />
        <xs:maxLength value="11" />
        <xs:pattern value="[0-9]*" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>
  <xs:element name="IR56VER"> <!-- Version Number -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:minLength value="5" />
        <xs:maxLength value="5" />
      </xs:restriction>
    </xs:simpleType>
  <xs:enumeration value="B0001" />
  </xs:restriction>
  </xs:simpleType>
  </xs:element>
  <xs:element name="Employee" minOccurs="1" maxOccurs="unbounded"> <!-- Employee's IR56B record -->
    <xs:complexType>
      <xs:sequence>
        <xs:element name="SheetNo"> <!-- Employee's Sheet Number -->
          <xs:simpleType>
            <xs:restriction base="xs:string">
              <xs:length value="6" />
              <xs:pattern value="[0-9]*" />
            </xs:restriction>
          </xs:simpleType>
        </xs:element>
        <xs:element name="HKID" default="AA000000A"> <!-- Employee's HKID with Check Digit -->
          <xs:simpleType>
            <xs:restriction base="xs:string">
              <xs:maxLength value="9" />
              <xs:pattern value="[A-Z a-z]{0,1}[A-Za-z]{1}[0-9]{6}.\{0,1}" />
              <xs:pattern value="[A-Za-z]{1}[0-9]{6}.\{0,1}" />
            </xs:restriction>
          </xs:simpleType>
        </xs:element>
      </xs:sequence>
    </xs:complexType>
  </xs:element>
  </xs:restriction>
  </xs:simpleType>
  </xs:element>
  <xs:element name="TypeOfForm"> <!-- Status -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:enumeration value="R" />
        <xs:enumeration value="A" />
        <xs:enumeration value="S" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>
  <xs:element name="Surname"> <!-- Employee's Surname -->
    <xs:simpleType>
      <xs:restriction base="xs:string">
        <xs:minLength value="1" />
        <xs:maxLength value="20" />
        <xs:pattern value="[A-Z a-z\.\-]*" />
      </xs:restriction>
    </xs:simpleType>
  </xs:element>

```

```

</xs:element>
<xs:element name="GivenName"> <!-- Employee's Given Names in Full -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:minLength value="1" />
      <xs:maxLength value="55" />
      <xs:pattern value="[A-Z a-z0-9!#$%&*\()_+|=\\:;&quot;;&apos;&lt;&gt;?;,./@]*" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="NameInChinese"> <!-- Employee's Full Name in Chinese -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="25" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="Sex"> <!-- Employee's Sex -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:enumeration value="M" />
      <xs:enumeration value="F" />
      <xs:enumeration value="m" />
      <xs:enumeration value="f" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="MaritalStatus"> <!-- Employee's Marital Status -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:enumeration value="1" />
      <xs:enumeration value="2" />
      <xs:enumeration value="" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="PpNum"> <!-- Employee's Passport No. and Country of Issue -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="40" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="SpouseName"> <!-- Spouse's Name -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="50" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="SpouseHKID" default="AA000000A"> <!-- Spouse's HKID with Check Digit -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="9" />
      <xs:pattern value="[A-Z a-z]{0,1}[A-Za-z]{1}[0-9]{6}.{0,1}" />
      <xs:pattern value="[A-Za-z]{1}[0-9]{6}.{0,1}" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="SpousePpNum"> <!-- Spouse's Passport No. and Country of Issue -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="40" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="RES_ADDR_LINE1"> <!-- Employee's Residential Address -->

```

```

<xs:simpleType>
  <xs:restriction base="xs:string">
    <xs:minLength value="1" />
    <xs:maxLength value="30" />
  </xs:restriction>
</xs:simpleType>
</xs:element>
<xs:element name="RES_ADDR_LINE2"> <!-- Employee's Residential Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="30" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="RES_ADDR_LINE3"> <!-- Employee's Residential Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="30" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="AreaCodeResAddr"> <!-- Area Code of Employee's Residential Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:enumeration value="H" />
      <xs:enumeration value="K" />
      <xs:enumeration value="N" />
      <xs:enumeration value="F" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="POS_ADDR_LINE1"> <!-- Employee's Postal Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="30" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="POS_ADDR_LINE2"> <!-- Employee's Postal Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="30" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="POS_ADDR_LINE3"> <!-- Employee's Postal Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="30" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="POS_ADDR_AREA"> <!-- Area Code of Employee's Postal Address -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:enumeration value="H" />
      <xs:enumeration value="K" />
      <xs:enumeration value="N" />
      <xs:enumeration value="F" />
      <xs:enumeration value="" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="Capacity"> <!-- Capacity in which Employed -->
  <xs:simpleType>
    <xs:restriction base="xs:string">

```

```

        <xs:maxLength value="40" />
    </xs:restriction>
</xs:simpleType>
</xs:element>
<xs:element name="RTN_ASS_YR"> <!-- Assessment Year of Employment -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:length value="4" />
            <xs:pattern value="[0-9]*" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="StartDateOfEmp"> <!-- Start Date of Employment -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:length value="8" />
            <xs:pattern value="[0-9]*" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="EndDateOfEmp"> <!-- End Date of Employment -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:length value="8" />
            <xs:pattern value="[0-9]*" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="PerOfSalary"> <!-- Period of Salary/Wages -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfSalary" type="amount" /> <!-- Amount of Salary/Wages -->
<xs:element name="PerOfLeavePay"> <!-- Period of Leave Pay -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfLeavePay" type="amount" /> <!-- Amount of Leave Pay -->
<xs:element name="PerOfDirectorFee"> <!-- Period of Director's Fee -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfDirectorFee" type="amount" /> <!-- Amount of Director's Fee -->
<xs:element name="PerOfCommFee"> <!-- Period of Commission /Fees -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>
<xs:element name="AmtOfCommFee" type="amount" /> <!-- Amount of Commission /Fees -->
<xs:element name="PerOfBonus"> <!-- Period of Bonus -->
    <xs:simpleType>
        <xs:restriction base="xs:string">
            <xs:maxLength value="19" />
        </xs:restriction>
    </xs:simpleType>
</xs:element>

```

```
<xs:element name="AmtOfBonus" type="amount" /> <!-- Amount of Bonus -->
<xs:element name="PerOfBpEtc"> <!-- Period of Back Pay, Payment in Lieu of Notice, Terminal Awards
```

or

Gratuities, etc. -->

```
<xs:simpleType>
  <xs:restriction base="xs:string">
    <xs:maxLength value="19" />
  </xs:restriction>
</xs:simpleType>
</xs:element>
<xs:element name="AmtOfBpEtc" type="amount" /> <!-- Amount of Back Pay, Payment in Lieu of
```

Notice, Terminal Awards or

Gratuities, etc. -->

```
<xs:element name="PerOfPayRetire"> <!-- Period of Certain Payments from Retirement Schemes -->
<xs:simpleType>
  <xs:restriction base="xs:string">
    <xs:maxLength value="19" />
  </xs:restriction>
</xs:simpleType>
</xs:element>
```

Retirement Schemes -->

```
<xs:element name="AmtOfPayRetire" type="amount" /> <!-- Amount of Certain Payments from
<xs:element name="PerOfSalTaxPaid"> <!-- Period of Salaries Tax Paid by Employer -->
<xs:simpleType>
  <xs:restriction base="xs:string">
    <xs:maxLength value="19" />
  </xs:restriction>
</xs:simpleType>
</xs:element>
```

-->

```
<xs:element name="AmtOfSalTaxPaid" type="amount" /> <!-- Amount of Salaries Tax Paid by Employer
-->
<xs:element name="PerOfEduBen"> <!-- Period of Education Benefits -->
<xs:simpleType>
  <xs:restriction base="xs:string">
    <xs:maxLength value="19" />
  </xs:restriction>
</xs:simpleType>
</xs:element>
```

<xs:element name="AmtOfEduBen" type="amount" /> <!-- Amount of Education Benefits -->

```
<xs:element name="PerOfGainShareOption"> <!-- Period of Gain Realized Under Share Option Scheme --
```

>

```
<xs:simpleType>
  <xs:restriction base="xs:string">
    <xs:maxLength value="19" />
  </xs:restriction>
</xs:simpleType>
</xs:element>
```

Share Option Scheme -->

```
<xs:element name="AmtOfGainShareOption" type="amount" /> <!-- Amount of Gain Realized Under
-->
<xs:element name="NatureOtherRAP1"> <!-- Nature of 1st Other Rewards, Allowances or Perquisites -->
<xs:simpleType>
  <xs:restriction base="xs:string">
    <xs:maxLength value="35" />
  </xs:restriction>
</xs:simpleType>
</xs:element>
```

```
<xs:element name="PerOfOtherRAP1"> <!-- Period of 1st Other Rewards, Allowances or Perquisites -->
<xs:simpleType>
  <xs:restriction base="xs:string">
    <xs:maxLength value="19" />
  </xs:restriction>
</xs:simpleType>
</xs:element>
```

```

    <xs:element name="AmtOfOtherRAP1" type="amount" /> <!-- Amount of 1st Other Rewards,
Allowances or Perquisites -->
    <xs:element name="NatureOtherRAP2"> <!-- Nature of 2nd Other Rewards, Allowances or Perquisites --
>
        <xs:simpleType>
            <xs:restriction base="xs:string">
                <xs:maxLength value="35" />
            </xs:restriction>
        </xs:simpleType>
    </xs:element>
    <xs:element name="PerOfOtherRAP2"> <!-- Period of 2nd Other Rewards, Allowances or Perquisites -->
        <xs:simpleType>
            <xs:restriction base="xs:string">
                <xs:maxLength value="19" />
            </xs:restriction>
        </xs:simpleType>
    </xs:element>
    <xs:element name="AmtOfOtherRAP2" type="amount" /> <!-- Amount of 2nd Other Rewards,
Allowances or Perquisites -->
    <xs:element name="NatureOtherRAP3"> <!-- Nature of 3rd Other Rewards, Allowances or Perquisites -->
        <xs:simpleType>
            <xs:restriction base="xs:string">
                <xs:maxLength value="35" />
            </xs:restriction>
        </xs:simpleType>
    </xs:element>
    <xs:element name="PerOfOtherRAP3"> <!-- Period of 3rd Other Rewards, Allowances or Perquisites -->
        <xs:simpleType>
            <xs:restriction base="xs:string">
                <xs:maxLength value="19" />
            </xs:restriction>
        </xs:simpleType>
    </xs:element>
    <xs:element name="AmtOfOtherRAP3" type="amount" /> <!-- Amount of 3rd Other Rewards,
Allowances or Perquisites -->
    <xs:element name="PerOfPension"> <!-- Period of Pensions -->
        <xs:simpleType>
            <xs:restriction base="xs:string">
                <xs:maxLength value="19" />
            </xs:restriction>
        </xs:simpleType>
    </xs:element>
    <xs:element name="AmtOfPension" type="amount" /> <!-- Amount of Pensions -->
    <xs:element name="TotalIncome"> <!-- Total Income -->
        <xs:simpleType>
            <xs:restriction base="xs:string">
                <xs:minLength value="1" />
                <xs:maxLength value="9" />
                <xs:pattern value="[0-9]*" />
            </xs:restriction>
        </xs:simpleType>
    </xs:element>
    <xs:element name="PlaceOfResInd"> <!-- Place of Residence Indicator -->
        <xs:simpleType>
            <xs:restriction base="xs:string">
                <xs:enumeration value="0" />
                <xs:enumeration value="1" />
            </xs:restriction>
        </xs:simpleType>
    </xs:element>
    <xs:element name="AddrOfPlace1"> <!-- Address of 1st Place of Residence -->
        <xs:simpleType>
            <xs:restriction base="xs:string">
                <xs:maxLength value="90" />
            </xs:restriction>
        </xs:simpleType>
    </xs:element>

```



```

<xs:element name="NatureOfPlace1"> <!-- Nature of 1st Place of Residence -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="19" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="PerOfPlace1"> <!-- Period of 1st Place of Residence -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="19" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="RentPaidEr1" type="rentAmt" /> <!-- Rent of 1st Place of Residence Paid to Landlord
by Employer -->
<xs:element name="RentPaidEe1" type="rentAmt" /> <!-- Rent of 1st Place of Residence Paid to Landlord
by Employee -->
<xs:element name="RentRefund1" type="rentAmt" /> <!-- Rent of 1st Place of Residence Refunded to
Employee -->
<xs:element name="RentPaidErByEe1" type="rentAmt" /> <!-- Rent of 1st Place of Residence Paid to
Employer by Employee -->
<xs:element name="AddrOfPlace2"> <!-- Address of 2nd Place of Residence -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="90" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="NatureOfPlace2"> <!-- Nature of 2nd Place of Residence -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="19" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="PerOfPlace2"> <!-- Period of 2nd Place of Residence -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="19" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="RentPaidEr2" type="rentAmt" /> <!-- Rent of 2nd Place of Residence Paid to
Landlord by Employer -->
<xs:element name="RentPaidEe2" type="rentAmt" /> <!-- Rent of 2nd Place of Residence Paid to
Landlord by Employee -->
<xs:element name="RentRefund2" type="rentAmt" /> <!-- Rent of 2nd Place of Residence Refunded to
Employee -->
<xs:element name="RentPaidErByEe2" type="rentAmt" /> <!-- Rent of 2nd Place of Residence Paid to
Employer by Employee -->
<xs:element name="OverseaIncInd"> <!-- Overseas Income Indicator -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:enumeration value="0" />
      <xs:enumeration value="1" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="AmtPaidOverseaCo" type="amount" /> <!-- Amount Paid by Overseas Company -->
<xs:element name="NameOfOverseaCo"> <!-- Name of Overseas Company -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="60" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>

```

```
<xs:element name="AddrOfOverseaCo"> <!-- Address of Overseas Company -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="60" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
<xs:element name="Remarks"> <!-- Remarks -->
  <xs:simpleType>
    <xs:restriction base="xs:string">
      <xs:maxLength value="60" />
    </xs:restriction>
  </xs:simpleType>
</xs:element>
</xs:sequence>
</xs:complexType>
</xs:element>
</xs:sequence>
</xs:complexType>
</xs:element>
<xs:simpleType name="amount">
  <xs:restriction base="xs:string">
    <xs:maxLength value="9" />
    <xs:pattern value="[0-9]*" />
  </xs:restriction>
</xs:simpleType>
<xs:simpleType name="rentAmt">
  <xs:restriction base="xs:string">
    <xs:maxLength value="7" />
    <xs:pattern value="[0-9]*" />
  </xs:restriction>
</xs:simpleType>
</xs:schema>
```